

AYM (SERVICES) LIMITED - HEALTH & SAFETY POLICY STATEMENT

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information, instruction and supervision for employees;
- To ensure all employees are competent to do their tasks and to give them adequate training; To prevent accidents and cases of work-related ill health;
- To maintain safe and healthy working conditions, (and)
- Review and revise this policy as necessary at regular intervals;
- Ensure Risk Assessments (Method Statements) are undertaken to identify hazards and to implement the necessary corrective measures to remove or minimise the risk to individuals;
- Provide employees and workers with the necessary information, instruction, training and supervision, to enable them to carry out their duties competently;
- Establishing and developing a "Safety Culture" within the company: encouraging ownership of the culture at all levels;
- Establish and measure performance against appropriate Health & Safety Objectives and Targets making sure each employee is aware of their legal responsibility to take reasonable care for the Health, Safety and Welfare of themselves and others and to cooperate with AYM Services in the implementation of this Policy Statement;
- Monitoring and assessing the effectiveness of the Policy Statement, and to make changes when required;
- Communicating effectively with employees, workers and third parties on Health Safety and Welfare matters;
- As a minimum, comply with UK and all other Health & Safety legislation applicable to the business, but will strive to improve its Health and Safety performance on a continual basis.

In order to achieve and support the above policy statement, the company shall introduce and maintain a health and safety management system compliant to the requirements of **ISO45001: 2018** and subject to regular audits by independent parties and subject to regular review at board level.

Arrangements Subcontractors

1. **AYM Services' Subcontractor Policy:** The Subcontractor will agree to provide their services in a professional, safe and workman like manner.
2. **AYM Services' Subcontractor Objectives:** The Subcontractor will agree to comply with all reasonable requirements and specifications as well as current legislation.

To meet Subcontractor's policy and objectives, the Subcontractor will undertake works in accordance with our health and safety requirements laid down within the agreed contract and any associated documentation. This will include any client specific requirements.

AYM Services will monitor the Subcontractor's performance and take any action deemed necessary if a Subcontractor is found to be non-compliant with this Policy Statement.

Any Subcontractor contravening this Policy Statement may have their contract terminated.

This Policy Statement is available to all interested parties.